

3146
H/6

I PROBLEM:

How to separate "surplus" personnel from the Agency who have finished their trial service periods, have satisfactory records, but for whom we are unable to find positions under present placement procedures.

II ALTERNATIVES:

- a. Attrition
- b. Use of Director's Authority under Section 102 (c) of Public Law 110
- c. Reduction in Force under Section 12, Veterans Preference Act

XIII ATTACHMENTS:

- a. Types of involuntary Separations
- b. Standard RIF Terminology
- c. Sample Competitive Levels